

Application for Employment

Instructions: It is the policy of the company to provide equal opportunity with regard to all terms and conditions of employment. The company complies with federal and state laws prohibiting discrimination on the basis of race, color, religion, creed, national origin, disability, veteran status, age, or any other protected characteristic.

Name _____

Phone (____) _____

Address _____

City/State/Zip _____

Position applied for _____

Shift preferred 1 ☐ 2 ☐ 3 ☐ Any ☐

Expected pay _____

Would you accept full-time work? Yes ☐ No ☐

Would you accept part-time work? Yes ☐ No ☐

On what date would you be available for work? _____

Have you ever been employed here before? No ☐ Yes ☐ Dates _____

If you are under 18 years old, can you provide a work permit if required? Yes ☐ No ☐

Are you able to perform the essential functions of the job for which you are applying (with or without reasonable accommodation)?

This question is not designed to elicit information about an applicant's disability. Please do not provide information about the existence of a disability, particular accommodation, or whether accommodation is necessary. These issues may be addressed at a later stage to the extent permitted by law.

Yes ☐ No ☐ Need more information about the job's "essential functions" to respond ☐

Explain any gaps in your employment, other than those due to personal illness, injury or disability.

Have you ever been fired or asked to resign from a job? Yes ☐ No ☐ If yes, please explain

Special training or skills:

Languages, machine operation, etc. that would be of benefit in the job for which you are applying.

Are you legally eligible for employment in the United States? Yes ☐ No ☐

If yes, proof is required if hired.

For Office Use Only

Applicant # _____

Employee # _____

Hire Date _____

Position _____

Rate _____

Class _____

Skill _____

Other _____

Notes: _____

Attachments

☐ Resumé

☐ Applicant Reference Check

☐ Applicant Interview

☐ Payroll Change Notice

☐ Employee DataCard

Employment Experience

Place an ☒ by the employer(s) you **do not** want us to contact. List your most recent employer first.

1. Employer _____
☐ Address _____
_____ Phone () _____
Job Title _____ Supervisor _____
Dates Employed: from (mm/yy) _____ to (mm/yy) _____ Hourly rate/salary: starting _____ final _____
Worked Performed _____
Reason for Leaving _____
2. Employer _____
☐ Address _____
_____ Phone () _____
Job Title _____ Supervisor _____
Dates Employed: from (mm/yy) _____ to (mm/yy) _____ Hourly rate/salary: starting _____ final _____
Worked Performed _____
Reason for Leaving _____
3. Employer _____
☐ Address _____
_____ Phone () _____
Job Title _____ Supervisor _____
Dates Employed: from (mm/yy) _____ to (mm/yy) _____ Hourly rate/salary: starting _____ final _____
Worked Performed _____
Reason for Leaving _____
4. Employer _____
☐ Address _____
_____ Phone () _____
Job Title _____ Supervisor _____
Dates Employed: from (mm/yy) _____ to (mm/yy) _____ Hourly rate/salary: starting _____ final _____
Worked Performed _____
Reason for Leaving _____

Educational Background

Grammar School:

Name of school _____ Location _____
Course of study _____ Did you graduate? ☐ Yes ☐ No Degree or diploma _____ Years completed _____

High School:

Name of school _____ Location _____
Course of study _____ Did you graduate? ☐ Yes ☐ No Degree or diploma _____ Years completed _____

College:

Name of school _____ Location _____
Course of study _____ Did you graduate? ☐ Yes ☐ No Degree or diploma _____ Years completed _____

Graduate School:

Name of school _____ Location _____
Course of study _____ Did you graduate? ☐ Yes ☐ No Degree or diploma _____ Years completed _____

Vocational Training — Other

Name of school _____ Location _____
Course of study _____ Did you graduate? ☐ Yes ☐ No Degree or diploma _____ Years completed _____

Continuing Education

I CERTIFY THAT ALL THE INFORMATION SUBMITTED BY ME ON THIS APPLICATION IS TRUE AND COMPLETE, AND I UNDERSTAND THAT IF ANY FALSE OR MISLEADING INFORMATION, OMISSIONS, OR MISREPRESENTATIONS ARE DISCOVERED, MY APPLICATION MAY BE REJECTED, AND IF I AM EMPLOYED, MY EMPLOYMENT MAY BE TERMINATED AT ANY TIME.

IN CONSIDERATION OF MY EMPLOYMENT, I AGREE TO CONFORM TO THE COMPANY'S RULES AND REGULATIONS, AND I UNDERSTAND THAT THESE RULES AND OR THE EMPLOYEE HANDBOOK DO NOT FORM A CONTRACT OF EMPLOYMENT EITHER EXPRESSED OR IMPLIED, AND I AGREE THAT MY EMPLOYMENT AND COMPENSATION CAN BE TERMINATED, WITH OR WITHOUT CAUSE, AND WITH OR WITHOUT NOTICE, AT ANY TIME, AT EITHER MY OR THE COMPANY'S OPTION. I ALSO UNDERSTAND AND AGREE THAT THE TERMS AND CONDITIONS OF MY EMPLOYMENT MAY BE CHANGED, WITH OR WITHOUT CAUSE AND WITH OR WITHOUT NOTICE, AT ANY TIME BY THE COMPANY. I UNDERSTAND THAT NO COMPANY REPRESENTATIVE, OTHER THAN ITS PRESIDENT, AND THEN ONLY WHEN IN WRITING AND SIGNED BY THE PRESIDENT, HAS ANY AUTHORITY TO ENTER INTO ANY AGREEMENT FOR EMPLOYMENT FOR ANY SPECIFIC PERIOD OF TIME, OR TO MAKE ANY AGREEMENT CONTRARY TO THE FOREGOING.

Applicant's Signature _____ Date _____