



A Family Tradition Since 1920

EMPLOYMENT APPLICATION

Our business fully subscribes to the principles of equal employment. All applicants and employees are considered for hire and promotion without regard to race, color, religion, gender, national origin, age, handicap, or status as a veteran.

Directions: Complete all questions. Print or type responses. If unable to complete a response in the space provided, write on backside of Certification page or attach additional pages. Return completed application to store office.

1. Name (Last, First, Middle)		
2. Street Address		3. Apartment or Lot number
4. City	5. State	6. Zip
7. Primary Phone No. _____	Back-up Phone No. _____	8. E-mail address
9. Position sought: (Please specify-do NOT write "ANY"):		10. Number of hours per week desired:
11. Have you ever been employed by this company? ___ Yes ___ No If yes, when? _____		
12. Salary desired: \$ _____ per hour or \$ _____ per month		
13. When would be the earliest date that you would be available to start work? Date: ____/____/____		
14. Military experience: ___ Yes ___ No Branch of Military: _____ MOS and Primary Duties: _____		
15. Respond to the following questions:		
a. Are you eligible to work in the U.S.? _____ Yes _____ No		
b. Have you ever been convicted of a felony? * _____ Yes _____ No		
c. Have you ever been convicted of a drug-related crime? * _____ Yes _____ No		
d. For positions that require driving of motor vehicles-Do you have a valid driver's license? ___ Yes ___ No State _____ Has your driver's license ever been revoked or suspended? _____ Yes _____ No		
If yes, for what reason? _____		
List any moving violations during last three (3) years: _____		
e. Are you at least 18 years old? ___ Yes ___ No If under 18, work permit # _____		
f. Have you applied for employment with this company before? _____ Yes _____ No		
g. Are you bound by any agreement with any current employer? _____ Yes _____ No		
If yes, please explain _____		
h. Will you retain other employment or self-employment, if hired by us? _____ Yes _____ No		
If yes, please explain _____		
i. Do you know, or are you related, to any current associate? _____ Yes _____ No Who? _____		
j. How did you learn of this vacancy? _____		
*Conviction will not necessarily disqualify the applicant from employment.		

16. EXPERIENCE:

Please list all jobs during the last 10 years (including self-employment and military service), beginning with the most recent. List & explain any gaps in employment. If more space is needed, attach a separate page to this application. Resumes are helpful.

Employer Name: _____ **Supervisor Name:** _____
Address: _____ **City:** _____ **State:** _____ **Zip:** _____
Telephone No: _____ **Job Title:** _____ **Job Duties:** _____
Reason for leaving: _____ **Employed from (mo/yr)** ____ to ____
Starting wage: _____ **Final wage:** _____
Can you provide written evidence of satisfactory employment with this employer? _____ Yes _____ No

Employer Name: _____ **Supervisor Name:** _____
Address: _____ **City:** _____ **State:** _____ **Zip:** _____
Telephone No: _____ **Job Title:** _____ **Job Duties:** _____
Reason for leaving: _____ **Employed from (mo/yr)** ____ to ____
Starting wage: _____ **Final wage:** _____
Can you provide written evidence of satisfactory employment with this employer? _____ Yes _____ No

Employer Name: _____ **Supervisor Name:** _____
Address: _____ **City:** _____ **State:** _____ **Zip:** _____
Telephone No: _____ **Job Title:** _____ **Job Duties:** _____
Reason for leaving: _____ **Employed from (mo/yr)** ____ to ____
Starting wage: _____ **Final wage:** _____
Can you provide written evidence of satisfactory employment with this employer? _____ Yes _____ No

17. Explain any gaps in your employment that were 3 months or greater:

18. References: List two non-relatives who would be willing to provide a reference for you (attach reference letters if available).

Name: _____ **Relationship** _____
Telephone _____ **Email address** _____
Name: _____ **Relationship** _____
Telephone _____ **Email address** _____

Certification: I certify that the information I have provided in this application is true, complete and correct. I understand and agree that any falsification, misrepresentation or omission of fact either on this Application or during the pre-hire process will be reason for (1) my not being offered employment or (2) dismissal at any time from the service of the Company if employed.

I understand & agree that employment with this employer is for no definite period & may be terminated at any time by me or the employer, for any reason. I also understand & agree that the employer may change its rules, policies, & procedures at any time.

If hired, I agree to provide appropriate documentation required by law to identify me and my eligibility to be lawfully employed in the United States, within three (3) working days of employment.

I acknowledge, understand, and agree that any action or suit against Ebels General Store, Little Town Jerky Company, and/or Dawn Fresh Catering, Inc., arising out of my employment or termination of employment, including, but not limited to, claims arising under state, federal, local civil rights statutes or ordinances, must be brought within the statutorily specified time limit or 182 days of the event giving rise to the claim, whichever is less, or be forever barred. Any statute of limitations which exceeds 182 days is expressly waived

I understand that the employer has a Prohibited Substances policy that prohibits use of judgment-impairing substances such as alcohol, illegal drugs, prescription drugs, controlled substances, and medically prescribed marijuana, at work. Employment offers are conditioned upon results of post-offer screening. Once hired, substance screening may occur at any time & positive screens may result in discharge.

I release and hold harmless my references and prior employers to fully disclose information about my employment with them, including performance reviews and ratings, pay rates, attendance record, job duties, safety record, and eligibility for rehire.

Applicant Signature **Date** _____