

Ric's

FOOD CENTER

Mt. Pleasant • Hemlock • Ithaca • Interlochen
Office Phone: 989-773-9335

Please read the following before filling out this application:

STATEMENT OF PRINCIPLES

Our company's objectives are simple and straight forward; we want to be the best; give the best service, provide a wide food selection, and have the best looking store possible. Everything we do is in an effort to improve our service. In order to continue our success we must constantly work to maintain and surpass the standards we have set.

Every employee at our stores is expected to uphold these standards. Working here involves a great deal of commitment and energy, both essential elements of good service. We do extensive training for all positions. Employees begin with a 90-day probation period but training continues throughout the length of employment. We have very high expectations and we insist on commitment. We know that working here is not for everybody. We don't expect everyone who is looking for work to make that large a commitment to a job. If you are a person who is willing to make such a commitment then take the time to fill out the remainder of this application.

application

PLEASE PRINT

Name		Date
Social Sec. No.		
Street		
City		
State		Zip code
Perm. Home Address		
Area code		Home telephone
How were you referred to us?	<input type="checkbox"/> Newspaper ad	<input type="checkbox"/> School <input type="checkbox"/> On my own
	<input type="checkbox"/> Current employee	<input type="checkbox"/> Agency <input type="checkbox"/> Other
Name of referral source:		
Position applying for:		

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Availability (please complete the following schedule indicating the exact times that you are available for work).

M	T	W	Th	F	S	S

Do you wish to work: Full time? Part time?

If part time, specify hours or days: _____

What is your minimum hourly wage desired _____

Date available to work _____

Do you have any commitments other than work or school that might affect your employment with us?

SKILLS

Check the appropriate box below to indicate experience in operating the following equipment:

- Cash register Computer Typewriter, wds. per min. _____
 Pre-set register Multi-line phone Other _____

EDUCATIONAL DATA

School	Print Name, City, State for each School Listing	No. of Years Completed	Degree, Major or Type of Course
High School			
College			
Graduate School			
Trade, Business, Night, or Corres.			
Other			

EMPLOYMENT HISTORY

LIST PRESENT OR MOST RECENT EMPLOYER (USE OTHER SIDE OF THIS APPLICATION, IF NECESSARY.) MAY WE CONTACT THESE EMPLOYERS? YES NO

- | | |
|--|---------|
| Employer | Duties: |
| Address | |
| Telephone | |
| Employed From Mo./Yr. To Mo./Yr. | |
| Supervisor's Name | |
| Your Job Title | |
| Your Salary: Start End | |
| Reason for Leaving: | |
- | | |
|--|---------|
| Employer | Duties: |
| Address | |
| Telephone | |
| Employed From Mo./Yr. To Mo./Yr. | |
| Supervisor's Name | |
| Your Job Title | |
| Your Salary: Start End | |
| Reason for Leaving: | |
- | | |
|--|---------|
| Employer | Duties: |
| Address | |
| Telephone | |
| Employed From Mo./Yr. To Mo./Yr. | |
| Supervisor's Name | |
| Your Job Title | |
| Your Salary: Start End | |
| Reason for Leaving: | |

GENERAL INFORMATION

Do you have a car? Yes No

Are you between the ages of 18 and 70? Yes No

Have you ever been convicted of a criminal offense? _____ Date _____

Place _____ Nature _____

(An affirmative answer will not automatically disqualify you from being considered as a candidate for employment.)

REFERENCES (NOT EMPLOYERS OR RELATIVES - AT LEAST TWO)

Name and Address	Occupation	Phone

EMERGENCY

PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

Name _____ Telephone _____

Address _____

Relationship _____

PLEASE ANSWER THE FOLLOWING QUESTIONS:

1. We are a very service-oriented business. What does good service mean to you?

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2. Describe a real incident in which you were treated rudely as a customer somewhere. How would you have handled it differently if you had been in the other person's shoes?

3. If you've ever shopped at Ric's Food Center describe what you enjoyed most about the experience.

4. What experience and knowledge do you expect to gain from working at our store?

5. When we check your references, what do you think they will name as your greatest strength? As your greatest weakness?

6. As an employee, what do you expect from your co-workers, managers, and owners?

AGREEMENT (PLEASE READ THE FOLLOWING CAREFULLY)

I hereby affirm that the information provided on this application (and accompanying resume, if any) is true to the best of my knowledge. I also agree that falsified information or significant omissions may disqualify me from further consideration for employment and may be considered justification for dismissal if discovered at a later date.

I understand that my employment can be terminated, with or without cause, at any time at the discretion of either the company or myself.

I authorize persons, schools, my current employer, and previous employers and organizations named in this application (and accompanying resume, if any) to provide any relevant information that may be required to arrive at an employment decision.

Signature _____ Date _____

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