

TOWN & COUNTRY DISCOUNT FOODS

APPLICATION FOR EMPLOYMENT

*** ALL APPLICANTS SUBJECT TO DRUG TESTING AND BACKGROUND CHECK ***

PERSONAL INFORMATION			
NAME (LAST NAME, FIRST NAME, MIDDLE INITIAL)		SOCIAL SECURITY NO.	DATE
ADDRESS	CITY	STATE	ZIP CODE
TELEPHONE NUMBER	CELL PHONE NUMBER	E-MAIL ADDRESS	
DRIVER'S LICENSE # AND STATE OF ISSUANCE	ARE YOU AT LEAST 18 YEARS OF AGE? <input type="checkbox"/> Yes <input type="checkbox"/> No	IF YOUNGER THAN 18, DATE OF BIRTH	
HAVE YOU EVER BEEN EMPLOYED BY TOWN & COUNTRY BEFORE? <input type="checkbox"/> Yes <input type="checkbox"/> No			
PRIMARY TYPE OF WORK APPLIED FOR (POSITION)			DATE AVAILABLE TO BEGIN WORK
ALL POSITIONS REQUIRE LIFTING UP TO 40 POUNDS (HIGHER FOR STOCKERS), DO YOU HAVE ANY PHYSICAL CONDITION THAT MAY LIMIT YOUR ABILITY TO PERFORM YOUR JOB ? <input type="checkbox"/> Yes <input type="checkbox"/> No			
DO YOU HAVE CURRENT CRIMINAL CHARGES AGAINST YOU OR HAVE YOU EVER BEEN CONVICTED OF, OR PLEAD GUILTY TO A CRIME OTHER THAN A MINOR TRAFFIC OFFENSE? <input type="checkbox"/> Yes <input type="checkbox"/> No		IF YES, EXPLAIN (ATTACH ADDITIONAL SHEETS IF NECESSARY)	
ARE YOU A CITIZEN OF THE UNITED STATES? <input type="checkbox"/> Yes <input type="checkbox"/> No		IF NOT, HAVE YOU RECEIVED AUTHORIZATION FROM THE UNITED STATES IMMIGRATION & NATURALIZATION SERVICE TO WORK IN THIS COUNTRY? <input type="checkbox"/> Yes <input type="checkbox"/> No	
LIST ANY TIMES (DAYS AND HOURS) THAT YOU WOULD NOT BE ABLE TO WORK.			

EDUCATION				
	NAME & LOCATION OF SCHOOL	YEARS ATTENDED	GRADUATION DATE	COURSE OF STUDY/ DEGREE EARNED
HIGH SCHOOL				
COLLEGE				
TRADE, BUSINESS, CORRESPONDENCE OR GRADUATE SCHOOL				
SPECIAL TRAINING, SKILLS, COURSEWORK, CERTIFICATIONS SPECIFICALLY RELATED TO THIS POSITION (Attach Resume if Necessary)				

Do Not Write Below – For Office Use Only - TO BE COMPLETED BY HIRING SUPERVISOR					
References Checked		Date Completed:			
Scheduled for an Interview		Date		Time	
Department		Badge Number	Full Time	Part Time	Pay Rate
Forms Completed		W-4 Form	I-9 Form	Employee Policy	Tobacco Policy
Position		Copy Driver's License	Copy SS Card	Other	

EMPLOYMENT HISTORY

DATE MONTH & YEAR	NAME, ADDRESS & PHONE OF EMPLOYER	SALARY	POSITION	REASON FOR LEAVING
FROM				
TO				
FROM				
TO				
FROM				
TO				

REFERENCES

(List below the names of three persons not related to you, whom you have known at least one year)

NAME	ADDRESS	BUSINESS	PHONE	YEARS KNOWN
1				
2				
3				

APPLICANTS UNDER 18 ONLY

Federal laws prohibit non-farm employees less than 18 years of age from jobs that are hazardous. If you are under 18 and hired by Town and Country, you will not be allowed to do any job that is hazardous. Hazardous jobs include using sharp objects (slicers, knives, saws, etc.), operating machinery, and handling hazardous material. Any violation is cause for dismissal.

DATE _____

SIGNATURE OF GUARDIAN _____

Our OSHA approved First Aid Station is stocked with over the counter pain medications. Please indicate if you want the applicant to have access to these. ☐ Yes ☐ No

DATE _____

SIGNATURE OF GUARDIAN _____

I certify that the foregoing answers are true and correct to the best of my knowledge and understand that any misstatement or omission as to any fact will constitute grounds for my immediate dismissal or rejection of my application. The correctness of all statements made in this application may be investigated. In connection with such investigation, I authorize all former employers and other persons contacted to release any and all information in their possession which has or may have a bearing on my suitability as an applicant, and I release all employers or other persons supplying or requesting such information from any and all liability.

DATE _____

SIGNATURE OF APPLICANT OR GUARDIAN _____

I recognize and acknowledge that Town & Country is fully committed to a work place free from illegal drugs and persons who abuse drugs. In this regard, I expressly consent to a pre-employment drug test. A positive test will result in disqualification.

DATE _____

SIGNATURE OF APPLICANT OR GUARDIAN _____