

Application For Employment

WE ARE AN EQUAL OPPORTUNITY EMPLOYER



We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, or any other prohibited basis of discrimination, as provided under applicable local, state and federal law". "Federal law obligates us to provide a reasonable accommodation to the known disabilities of applicants and employees, unless to do so would pose an undue hardship. Please feel free to let us know if you need an accommodation to complete the application process or to perform any essential elements of the position sought.

Please Print

Position Applied For:	Date Of Application:
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How did you learn about us?

- Advertisement Friend Walk-in
 Employment Agency Relative Other _____

Last Name	First Name	Middle Name		
Current Address	Number Street	City	State	Zip Code

Telephone # () _____ Best time to reach: _____ Answering machine Y N
Mobile/Beeper/Other Phone # () _____ Best time to reach: _____
e-mail address _____ May we contact you at work? Y N
If Yes, work number and best time to call _____ a.m. or p.m.

If you are under 18 years of age, can you provide required proof of your eligibility to work? Y N

Have you ever filed an application with us before? Y N

If yes, give dates: _____ Position applied for: _____

Have you ever been employed with us before? Y N Give dates and position: _____

Are you legally eligible for employment in this country? Y N

Are you currently employed? Y N

May we contact your current employer? Y N

Date available for work: ___/___/___

Are you available to work: Full-time Part-time Shift Work Temporary

Are you available to work overtime if required? Y N

Comments: _____

Are you currently on "lay-off" status and subject to recall? Y N

Can you travel if job requires it? Y N

Driver's license number if driving is an essential job function: #: _____ State: _____

Employment History

Provide the following information of your past and current employers, assignments or volunteer activities, starting with the most recent (use additional sheets if necessary). Explain any gaps in employment in comments section below.

EMPLOYER	TELEPHONE # ()	DATES EMPLOYED		SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES
ADDRESS		FROM	TO	
STARTING JOB TITLE/FINAL JOB TITLE		HOURLY RATE/SALARY		
IMMEDIATE SUPERVISOR AND TITLE		STARTING		
REASON FOR LEAVING		\$	PER	
		HOURLY RATE/SALARY		
		FINAL		
		\$	PER	
MAY WE CONTACT FOR REFERENCE? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later				

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COMMENTS (Including explanation of any gaps in employment) _____

Skills and Qualifications

Summarize any special training, skills, licenses and/or certificates that may qualify you as being able to perform job-related functions in the position for which you are applying

Education

Please circle the highest grade you completed in school: 7 8 9 10 11 12 13 14 15 16+

SCHOOL NAME	CITY/STATE	NUMBER OF YEARS COMPLETED	DEGREE
High School			
College			
Other			
Other			

References

List name and telephone number of three references who are not related to you and are not previous employers. You may list co-workers, school or personal references who are not related to you.

NAME	RELATIONSHIP	TELEPHONE AND TIME TO REACH	# OF YEARS KNOWN

Have you ever been convicted of a felony or misdemeanor, other than minor traffic violations?

Yes No If yes, explain

If the criminal record pertaining to a conviction has been sealed, you should answer "NO" to this question (Such conviction may be relevant if job related, but does not bar you from employment)

CERTIFICATION AND RELEASE: I certify that I have read and understood the applicant note on page one of this form and that the answers given by me to the foregoing questions and the statements made by me are complete and true to the best of my knowledge and belief. I understand that any false information, omissions or misrepresentations of facts called for in this application may result in rejection of my application or discharge at any time during my employment. I authorize any and all employers, including my current employer, to release any information concerning my job performance and work record including attendance, disciplinary and performance records, to the company. I understand that any former or current employer who provides information about my job history or performance upon request is immune from civil liability pursuant to Colorado law unless the information it provides is false and the employer knew or reasonably should have known it is false. I also understand that the use of drugs is prohibited during employment. If company policy requires, I am willing to submit to drug testing to detect the use of drugs prior to and during employment.

I understand the company is not obligated to provide, nor am I obligated to accept employment. Nothing in this application, or in any prior or subsequent or oral or written statement, is intended to create any contract of employment or to create any rights in the nature of a contract of employment either expressed or implied. This application does not bind either party for a specific period of time regarding employment. If hired, nothing in this application shall restrict my right as an employee or the right of the company as an employer to terminate my employment at any time for any reason or no reason.

Applications will be considered active for a period not to exceed six months from date of application

Signed

Date